



July 4, 2021

Dear Nevada Baptist Pastor,

It is with great joy that we inform you Pastor Damian Cirincione was unanimously elected Nevada Baptist Convention (NBC) Executive Director/Treasurer during a called meeting of the NBC Executive Board on June 4<sup>th</sup>. An official offer letter was sent to him on June 9<sup>th</sup> and Damian accepted God's call to this position on June 13<sup>th</sup>. He requested we wait to announce his acceptance until he had time to notify his pastor and Church family at Shadow Hills Church in Las Vegas where he has served in multiple roles, but most recently for the past ten years as Executive Pastor. Damian has been associated with Shadow Hills since 1996 when God called him into full-time ministry. Damian will serve as Executive Director- Elect for NBC and will work contractually throughout the summer as he ties up loose ends at Shadow Hills Church and starts meeting with the NBC staff to prepare for the future. He will be our full-time Executive Director/Treasurer beginning Sept 7<sup>th</sup>, 2021.

God began to move in Damian's heart and knowing it was a possibility he may apply for the NBC Director position, he removed himself from any responsibilities as president of the convention when it came to matters of the future executive director position since he knew it would be a conflict of interest. The Personnel Committee of the Executive Board put the job description together for board approval and the process began. The Executive Board prayerfully walked through the process of accepting applications, vetting the applicants and selecting final candidates to interview. Every step of the process has been saturated with prayer. We accepted applications from March through April and followed the process thoroughly for each of the ten candidates who applied for the position. Each applicant was personally prayed for and we asked God for clear guidance and direction from Him. Out of the ten outstanding candidates, God laid two of the candidates on our hearts to interview. Due to scheduling conflicts of the candidates, we interviewed one candidate on May 19<sup>th</sup> and the other on June 2<sup>nd</sup>. During their individual interview, we heard testimonies of their salvation, call to ministry and their vision for the Nevada Baptist Convention. It was a tremendous blessing to hear and see "God's work to will and to do" in each of their lives. All along, the Executive Board prayed individually, collectively, diligently, and specifically for God's will to be clear to us and the candidate. We asked Him for a unanimous vote and candidate acceptance to confirm His will to us. He answered! We gave thanks then and now. "He did immeasurably more than all we asked or imagined, according to His power that was at work within us." What a mighty God we serve!

Damian, his wife Judith and two kids Andrew and Malia are excited for this next chapter in their lives. Damian looks forward to sharing his prayed for vision and insight in the coming days and looks forward to meeting with all our pastors at our convention gathering on October 18-19, 2021. Please be in prayer for Damian, his family and Shadow Hills Church as they journey through this transition.

Since Damian's acceptance, he resigned from being President of the Convention and Tim Royal, the current Vice President of the Convention will serve as acting president until the October Annual Meeting of the NBC, at which time there will be nominations for the two open positions. Ted Angle, NBC Interim Executive Director will remain in his role until Damian comes on board full-time.

We are excited for the future days of NBC and covet your prayers during this time of transition. God Bless you all and thank you for what you do to serve our churches in this great state of Nevada.

Sincerely,

Tim Royal, Acting President of NBC  
Chase Ward, Chairman of Personnel  
Tony Forehand, Chairman of Finance  
Cathy McAdoo, Chairman of Missions  
Rudy Hernandez  
Tony Marshall  
Polly Randles