



# INTERNSHIP OVERVIEW

Shadow Hills Church is located in Las Vegas, NV with a vision to love God, and love people. We are providing paid internship opportunities where participants will witness the transforming power of the Gospel in people's lives, while at the same time being encouraged in personal development. The Shadow Hills Church Internship Program is designed to give participants ministry experience, as well as a glimpse into the life of someone in ministry. Participants will gain valuable experience while working alongside Shadow Hills staff members. Internship positions are available based on need.

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## APPLICATION PROCESS

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### Qualifications:

- **AN ACKNOWLEDGEMENT THAT JESUS CHRIST IS YOUR LORD AND SAVIOR.**
- **A DESIRE TO CONTINUE A STRONG AND COMMITTED RELATIONSHIP WITH JESUS.**
- **PRIOR LEADERSHIP EXPERIENCE DESIRED.**
- **EXPERIENCE VOLUNTEERING IN CHURCH MINISTRY.**
- **VARIOUS ADMINISTRATIVE SKILLS.**

All interested applicants are required to submit the Internship Application along with a resume, photo of themselves, and a 1-minute video explaining why they want to be an Intern and why they should be chosen.

A select group of applicants will be chosen for the interview process. After the interview process is complete, applicants will be notified if they have been chosen for the internship program.

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## SCHEDULE

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During the Internship, intern positions will require a time commitment of 10 - 15 hours a week. All Interns will have a role that requires them to serve at our worship services on Sunday, as well as a weekday contingent on which ministry they are attached to.

Applications accepted year-round. The upcoming 2023 Summer Internship begins in mid-May, and ends early August.

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## WEEKLY ROUTINE

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The weekly routine will vary depending on the Intern's ministry area and the needs of the specific Intern position. The personal development plan consists of teaching and hands-on training from the director or pastor over the relevant ministry.

During this internship, the intern should be able to grow their leadership abilities in organizing, administrating, and managing projects related to upbuilding the church. They will invest in other individuals for the sake of influencing and growing them in God's purpose. At the end of the internship our prayer is that interns would be able to discern God's personal and specific calling in their lives.



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## POSSIBLE MINISTRY OPPORTUNITIES

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- **COMMUNICATIONS INTERN (WEBSITE, SOCIAL MEDIA, GRAPHIC DESIGN)**
- **CHILDREN'S MINISTRY INTERN (INFANT - 5TH GRADE)**
- **GREETER MINISTRY INTERN**
- **STUDENT MINISTRY INTERN (JR. HIGH, SR. HIGH, YOUNG ADULTS)**
- **VIDEO PRODUCTION INTERN (INCLUDE REEL WITH APPLICATION)**
- **AUDIO, VISUAL, LIGHTING, TECHNOLOGY INTERN (AVLT)**
- **PHOTOGRAPHY INTERN (INCLUDE PORTFOLIO WITH APPLICATION)**
- **WORSHIP INTERN**
- **MISSIONS INTERN**
- **PASTORAL INTERN**
- **ADMINISTRATIVE INTERN**
- **COMMUNITY GROUPS INTERN**

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## FREQUENTLY ASKED QUESTIONS

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### *Do Interns work on Sundays?*

- All Interns will be a member of our team serving at the Worship Services on Sunday. This will be in addition to a weekday that depends on the particular ministry area of the intern. The department supervisors will determine the role for each Intern position.

### *How can I get college credit?*

- If your college or university offers Internship opportunities, we will work closely with you and your counselors and/or professors to ensure you meet all the necessary requirements. It is ultimately your responsibility to ensure these requirements are communicated to your direct supervisor.

### *Will I hear from someone immediately?*

- You will receive a confirmation email upon submitting your application.