



Community Director

Job Description

The Community Director is responsible for the overall ministry to adults of all ages and the ongoing development of Community Groups. He/she must remain current on the trends of Community Groups, leadership development, and curriculum.

The Community Director is also responsible for the overall health and well-being of the Young Adults ministry. He/she should foster a discipleship culture within the adults ages 18-24.

The Community Director reports to the Lead Pastor. He/she will be expected to make himself/herself available for ministry opportunities with other staff with a kingdom mindset and offer his/her time, skills, and gifts as they apply toward the ongoing growth and edification of the Body of Christ at Shadow Hills Church.

General Responsibilities

The position of Community Director is full-time.

Community Groups

- Create and cultivate a culture of multiplication among existing groups
- Coach and assist current community groups leaders to grow in leadership capacity
- Provide ongoing training and periodic meetings for leaders
- Develop coaches to help lead current community group leaders
- Create pathways for Community Group leaders and Community Group members to serve on the weekends
- Create opportunities for groups to work alongside the church's outreach partners

Young Adults

- Develop a core team of leaders to facilitate and help build the ministry
- Coordinate and facilitate the ongoing periodic leadership meetings for ministry team leaders and teachers
- Organize outreach to college age students
- Develop creative and innovative ministry opportunities to meet the specific needs of young adults (i.e.: Retreats, Mission Opportunities, Events, Special Studies, etc.)
- Lead mid-week Bible Study and coordinate teaching, music, graphics, community etc.
- Provide counseling and guidance to Young adults as needed
- Keep informed on relevant methods, materials, principles, procedures, and administration as related to Young Adult ministry

Minimum Requirements

Spiritual and Personal

- Maintain a life of personal and spiritual development and accountability
- Refrain from any social or private behavior considered or interpreted as unbecoming of a devoted follower of Christ. This includes personal social media presence.

Professional

- Minimum of two (2) years of Community Group leadership experience and a bachelor's degree, preferably in the field of church ministry or theology
- Excellent communication and interpersonal skills
- Ability to multi-task and finish tasks in a timely manner in a fast-paced environment.
- Passion for Serving the Church.